

UTAH COUNTY JOB DESCRIPTION

CLASS TITLE: EQUIPMENT OPERATOR I / II / III
CLASS CODE: I - 7020
II - 7021
III - 7022
EFFECTIVE DATE: Amended 09/16/2005 (Revised 08/02/2005 version)
MARKET POINT: Based on applicable market study

DEPARTMENT: Public Works

JOB SUMMARY

Under the direction of the Road Foreman, operates heavy equipment including, but not limited to, dump truck and pup, grader, loader, trackhoe, backhoe, bulldozer, asphalt box, and street sweeper for the construction, maintenance, and emergency operations of County roads.

CLASS CHARACTERISTICS

Equipment Operator I: This is the primary classification level responsible for operating heavy equipment and performing related duties.

Equipment Operator II: This is the classification level responsible for operating highly specialized heavy equipment and performing related duties.

Equipment Operator III: This classification level serves as the work leader responsible for operating heavy equipment and performing related duties.

EQUIPMENT OPERATOR I - ESSENTIAL FUNCTIONS

Operates a ten-wheeled dump truck and pup to haul sand, gravel, and asphalt in the construction, maintenance, and emergency operations of County roads.

Performs safety checks and minor repairs on the dump truck and pup.

Removes snow on County roads using dump truck, plow, and attached sander.

Responds to snow removal operations and emergency situations on a 24 hour on-call basis.

Operates heavy equipment including loader, trackhoe, backhoe, bulldozer, and asphalt box heavy equipment.

Trenches and constructs ditches for the installation of culverts, water pipes, and sewer pipes.

Operates an asphalt lay down box, tamper, street sweeper, and water truck.

Mends and installs fences and guard rails to County road standards including digging post holes.

Operates a chain saw for tree removal and trimming.

Maintains daily records of work completed.

Performs road maintenance and patching activities.

ADDITIONAL RESPONSIBILITIES MAY INCLUDE

Picks up trash and debris from County roads, streams, and rivers.

Assists in clearing land for new roads.

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EQUIPMENT OPERATOR II - ESSENTIAL FUNCTIONS

In addition to the functions described above:

Operates a grader for snow removal and the maintenance and grading of the County's gravel and dirt roads.
Performs safety checks and minor repairs to various heavy equipment.

EQUIPMENT OPERATOR III - ESSENTIAL FUNCTIONS

In addition to the functions described above:

Supervises, schedules, assigns, and monitors work in the absence of, or at the request of, the Road Foreman.
Performs operator training for heavy equipment.

KNOWLEDGE, SKILLS, AND ABILITIES

Ability to maintain cooperative relationships with those contacted in the course of work activities; Skill in basic reading, writing, and math; Skill in road construction and heavy equipment operation; Ability to operate light equipment; and Ability to work with or without direct supervision.

PHYSICAL DEMANDS

Occasionally lift, carry, push, pull or otherwise move objects weighing up to 60 pounds; Ascend or descend ladders, scaffolding, ramps, poles, and the like; Use tools or equipment requiring a high degree of dexterity; Walk, stand, crouch, or run on narrow, slippery, or erratically moving surfaces; Regularly drives a motor vehicle; Work for sustained periods of time maintaining concentrated attention to detail; Need to distinguish between shades of color; Communicate via radios; and Respond to on-call situations on a 24 hour basis.

Accommodation may be made for some of these physical demands for otherwise qualified individuals who require and request such accommodation.

WORKING CONDITIONS

Work is performed in a very noisy place; Work exposes incumbent to conditions such as fumes, noxious odors, dusts, mists, gases, and poor ventilation; Work exposes incumbent to possible bodily injury from moving mechanical parts of equipment, tools, or machinery; Work is performed for sustained periods outdoors and occasionally in hot, cold, or inclement weather; Work requires the use of protective devices such as masks, goggles, and gloves; and Work exposes incumbent to unknown, dangerous, and/or life-threatening conditions including working at night.

EDUCATION AND EXPERIENCE

Equipment Operator I: Equivalent to a high school diploma; and three (3) years of general road construction work experience.

Equipment Operator II: Equivalent to a high school diploma; and four (4) years of general road construction work experience, including operation of heavy equipment.

Equipment Operator III: Equivalent to a high school diploma; and five (5) years of general road construction work experience, including the operation of graders.

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LICENSING AND CERTIFICATION

Equipment Operator I: Must possess a current driver's license, and must obtain certification as a Forklift Operator and a valid State of Utah Class A Commercial Driver's License (CDL-class A) with a T endorsement within six (6) months of employment. Some incumbents may be required to obtain an X endorsement.

Equipment Operator II / III: Must obtain certification as a Forklift Operator within six (6) months of employment; and Applicant must possess and maintain a valid State of Utah Class A Commercial Driver's License (CDL-class A) with a T endorsement. Some incumbents may be required to obtain an X endorsement.

This description lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.